

POLICY FOR THE RELATIONSHIP WITH SUPPLIERS AND SERVICE PROVIDERS











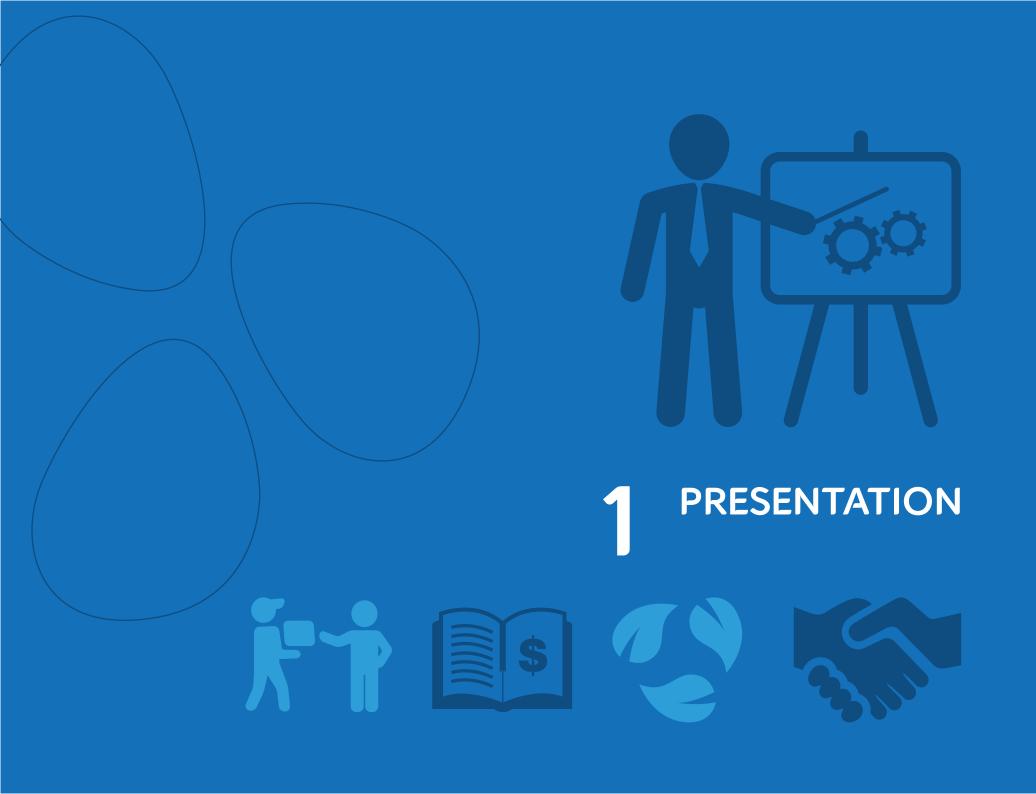




POLICY FOR THE RELATIONSHIP WITH SUPPLIERS AND SERVICE PROVIDERS



**************************************	1.	Presentation	3
	2.	Scope	5
0	3.	Purpose	7
	4.	Guidelines for relationships with suppliers in general	9
		4.1. Relationship between suppliers and employees of CJ SELECTA	11
	5.	Suppliers' Environmental management	14
	6.	Suppliers' social management	18
3	7.	Questions and complaints	20









CJ SELECTA operates in the market with a commitment to conduct its business under the highest-quality standards for its products and maximum sustainability throughout its chain, from the moment soybean is purchased from Brazilian farmers to our professional relationship with our customers, as well as the way we treat our employees.

The Social and Environmental Policy reaffirms our commitment to act socially fair, environmentally responsible and economically viable. Therefore, we expect a similar behavior from all partners we work with, especially from our suppliers.

Accepting this policy means committing to act in accordance with the standards mentioned in this document.









This code applies to CJ SELECTA, its suppliers, employees, employees of its suppliers and independent contractors.

CJ hereby requires the ethical agreement between the parties in accordance with the principles, codes and laws conducted to business.

Compliance with this code is necessary in order for the relationship between the buyer and supplier be kept under the standards required by CJ.







The purpose of this document is to establish guidelines for the ethical behavior of CJ SELECTA suppliers in order to encourage and guide the adoption and compliance of responsible social and environmental practices in their operations.











Based on the CJG roup's Code of Ethics and Conduct, ethical, social and environmental environmentaguidelines were established for all Company's suppliers. The principles established in this Supplier 's Policy include an important component of supplier selection and evaluation. In addition, we expect our suppliers to apply these standards further down in the supply chain. If a supplier is in breach of these principles and cannot agree to an improvement plan or fail to implement it, CJ SELECTA reserves the right to redefine the continuation of the business relationship.

Therefore, when developing and selecting suppliers, service providers and integrated partners, the Company impartially considers objective, technical, professional and ethical criteria, as well as compliance with legal, labor and environmental demands, as well as requirements for the following certification standards: ProTerra, NGMO, SEDEX, Soy Moratorium, RTRS, FSSC22000, GMP+, Kosher and Halal.

For this reason, this Code of Ethics and Conduct for Suppliers is available to our suppliers with the purpose of strengthening our common understanding of how these principles should be put into practice in daily business, including the advancement of efforts to contribute to the health of people, animals and plants.



4.1. RELATIONSHIP BETWEEN SUPPLIERS AND EMPLOYEES **OF CT SELECTA**



CONFLICT OF INTERESTS

Conflict of interest means any situation in which the personal interests of any employee of CJ SELECTA inappropriately influence his or her judgment regarding the business or are in conflict with his or her obligations to CJ SELECTA.

Business contacts must follow specific standards and appropriate ethical conduct, avoiding situations of conflict of interest and/or any relationships that interfere - or appear to interfere - with the full exercise of business.

CJ SELECTA watch over that situations of conflict of interest do not happen. Suppliers will inform CJ SELECTA regarding any situation that may lead to a conflict of interest, such as CJ SELECTA employees who have significant professional and/ or private financial advantages or interests in any activity of the supplier.

COURTESY, GIFT, PRESENT, TRAVEL AND OTHER **BENEFITS**

Whenever courtesies are offered, they may never be interpreted and influenced in such way as to guarantee preferential treatment, or undue advantage. A guarantee to assess whether or not the courtesy is appropriate whether public disclosure would be embarrassing to your company, to CJ or the benefited person.

The acceptance, by CJ SELECTA employees, of airline tickets, trips and courtesies offered by suppliers, service providers or clients for visits and/or participation in technical events may only be accepted if approved by the respective Chairmanship and/or Board;

Supplier invitations for business lunches or dinners must be approved by the invited employee's immediate superior, who must bear his or her own expenses and request







reimbursement;

The participation of employees in events with suppliers is prohibited at times of competitive process or negotiation, except with the authorization of the Board of the respective area.

PRIVACY AND INTELLECTUAL PROPERTY

The CJ principles respect the intellectual property of its suppliers and partners, and expect that its intellectual property will also be preserved.

Suppliers will safeguard confidential information and will only use it appropriately, while ensuring the protection of privacy and all valid intellectual property rights of all employees and business partners. Suppliers shall not use the name or brands of CJ or our affiliates or products in advertising or publicity without the prior written consent of CJ SELECTA.

FAIR COMPETITION

At all times our suppliers must comply with this code, as these rules were established to ensure and protect competition from unfair commercial practices, promoting healthy competition.

Many countries have their own laws and rules for illegal business practices (some more stringent than others), in general, these rules are designed to avoid agreements that reduce competition and that directly or indirectly reduce the company's profits.

Examples of such activities include agreements between competitors to correct or control prices, boycotting, dividing or allocating markets in order to minimize competition, limiting or restricting supply for competitive purposes, and others.







In negotiations, matters handled with the CJ should be completely confidential and one should never disclose (i) prices, (ii) profits, (iii) profit margins, (iv) production volumes, among others.

All those involved (Supplier x CJ) must comply with this policy, which requires that CJ employees treat suppliers fairly and transparently. The election of suppliers is based on quality, price, services offered, stable supply, integrity, among other factors. CJ maintains and watches over high ethical Standards, encouraging its employees not to engage in activities that may lead to conflicts of interest.

Therefore, suppliers must conduct their business in a way that is consistent with the principles of fair competition and in accordance with all applicable antitrust laws.









CJ believes in sustainable economic development and works aiming at not causing negative impacts on planet Earth or its natural resources, seeking to improve world's quality of life as a whole. And for that reason, CJ expects its suppliers to always try to improve efficiency and sustainability in their actions, reducing their environmental impact.

CJ hopes the entire supply chain (which includes workers, representatives, and/ or outsourced employees for its suppliers) conduct their business responsibly in accordance with CJ's compromise with the environment, pursuant to the applicable laws, especially in regards to protecting the environmental integrity (air, water, soil, animals and plants), especially in relation to the Soy Agreement. It may also be necessary that suppliers keep certain documents related to food security and product traceability (source mapping).

Suppliers must undertake to comply with all environmental laws in effect in the county, normative rules and regulations applicable to environment, sanitary and biosafety protection, maintaining, in addition, the areas destined to Legal and Permanent Protected Nature Reserves (APPs) and all necessary licenses for the development plan of its activities, as well as undertaking to adopt all measures to produce the products sold, aiming the best agricultural practices, without harming, endangering or putting the environment at risk, taking responsibility for all burdens or sanctions which may arise from any infractions, either administrative, civil or criminal. Suppliers also state that they use pesticides in a rational way during all steps of the process (seeding, growing and harvesting), following agronomic reports and respecting withholding periods, warranting the compliance with the law in effect.

Suppliers of soy and other raw materials also state that the area indicated for seeding is not part of a high value resource area (Indigenous Reserve, National Park, Conservation Unit), using agricultural practices meeting environmental obligations,







using pesticides legalized and registered before the Ministry of Agriculture, Livestock and Food Supply. Suppliers further undertake not to carry out illegal deforestation within the registered crop area and also to initiate measures to solve possible environmental liabilities corresponding to the legal reserve and permanent preservation areas.

Suppliers of soy and other raw materials declare that they do not use embargoed areas for the production and/or sale of soy to CJ SELECTA SA, acknowledging their obligations and penalties, as provided for by Decree No. 6514, dated July 22, 2008, and other current environmental rules.

Suppliers of soy from the Amazon Biome declare that they comply with the terms of the Soy Agreement on preventing deforestation in the Amazon Forest.

Suppliers are committed to promote waste management in order to avoid contamination of both the product to which they are obliged to deliver, as well as to mitigate the attractiveness of pests and possible environmental impacts.

Soy suppliers that perform drying activity, state that they use only legalized firewood for the drying process of the grain, they are forbidden from using waste such as: plastic, rubber, oil, domestic waste, among others. If the suppliers have not grown the crop, but trade it through agricultural cooperatives, crop trader, dealers, traders, they undertake responsibility for the origin of the product, ensuring that it is in accordance with the social and environmental legislation in effect in the country and CJ SELECTA's good sustainability practices.

Suppliers must ensure that they comply with all legal obligations and abide by applicable laws and regulations that govern their business activities, producing and supplying products in full compliance with Brazilian law, maintaining at their own expense and responsibility, within the legal terms, all records, licenses,





authorizations, approvals, permits, inspection and other requirements by the competent authorities.











Suppliers state that they do not, under any circumstances, directly or by means of third parties, use child labor in violation to applicable laws and/or labor under working conditions similar to slavery.

Suppliers must strictly comply with applicable labor laws, rules, and regulations, including, but not limited to, those related to wages, working hours, personal and third parties safety, and anti-discrimination.

Suppliers will offer their employees a workplace free of hostile and inhumane treatment, sexual harassment or abuse, physical punishment or torture, physical coercion or verbal abuse and any threat from such treatment. In addition, it is expected that suppliers will not terminate employment contracts unfairly or without clear evidence that said termination of contract, in regards to the employee's job performance, is covered by current laws.

Suppliers will properly protect their employees from any chemical, biologic, and physical hazards. Physically difficult tasks and conditions in the workplace, as well as the risks associated with the infrastructures used, must be properly managed to protect their employees. Suppliers will have proper controls, workplace safety procedures, proper preventive maintenance and technical protection measures to mitigate health and safety risks in the workplace and to prevent accidents and work-related diseases.









In case of questions related to any of the items covered in this document or other questions not provided herein, suppliers must contact their support specialist at CJ Selecta.

In regards to complaints, if there is any conflict of interest or potential dispute, it must be immediately brought to the departments in charge by means of our communication channels (ouvidoria@cjselecta.com.br) of the Company. The Company expects that suppliers watch over the compliance with these policies and that they report any improper conduct. Anonymity and confidentiality are ensured and no retaliation or punishment to claimant shall be tolerated.



POLICY FOR THE RELATIONSHIP WITH SUPPLIERS AND SERVICE PROVIDERS

