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SUSTAINABILITY
REPORT



MESSAGE
FROM THE CEO

HIGHLIGHTS 2021

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“

*We continue to work to consolidate
our growth in a sustainable way*

”

**GUILHERME
TANCREDI**
CEO CJ Selecta



AN EXCEPTIONAL YEAR

102-14

2021 was still full of challenges caused by Covid-19, but it became more optimistic from the beginning of the vaccination process and the gradual control of the pandemic. For us at CJ Selecta, I can say it was an exceptional year. If 2020 had already been the best in the company's history so far, 2021 managed to surpass it in many ways.

We optimized and made the most of the company's potential, working on our cost management and industrial efficiency strategy. The actions taken on these fronts, combined with the great appreciation of the soy price and the low impacts imposed on agribusiness by the pandemic, were definitive for this achievement.

SUSTAINABILITY AT THE HEART OF THE COMPANY

We continue to work to consolidate our growth through initiatives increasingly supported by sustainable development. Our sustainability team has grown and now reports directly to the CEO, setting this new level within the company. As part of this movement, the next step will be the creation of an ESG committee, which will help us to follow this proposal in an increasingly systemic way, in addition to consolidating internal practices and policies based on the highest levels of sustainability requirements.



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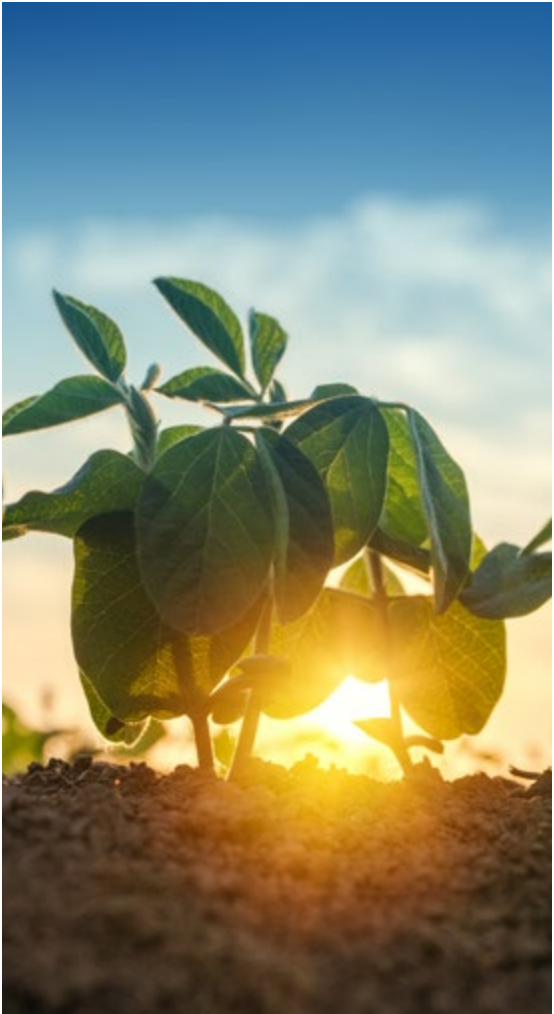
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I THANK EACH OF OUR
TEAM MEMBERS AND OUR
STAKEHOLDERS FOR THEIR
WORK AND PARTNERSHIP
IN 2021



We believe that sustainable development is the best way to conduct our business and we have clear goals in terms of reducing greenhouse gas emissions and zero deforestation. Much more than being recognized in the sector as a reference in ESG initiatives, we want to influence all our stakeholders – especially customers and suppliers –, showing that sustainability is a strategy and an opportunity to grow in a perennial and responsible manner.

Many of the challenges we need to address are inherent to our business, mainly when we talk about the soy sourcing. With this in mind, we expanded our monitoring on farms via satellite and built a grain purchase system based on prior consultation, thus avoiding any type of products that can come from deforested areas – initiative that is already part of our commitment to zero deforestation in our value chain.

During the year, we also carried out an important audit project - the ESG in the Field - in which we traced the socio-environmental profile of 123 farms. In addition to consolidating our relationship with these producers, the data collected in this project will allow us to structure a risk management tool in the soybean acquisition process. Also, in 2022 we will launch an application to give visibility and transparency to our customers about the origin of soy, in which sustainability (environmental and social) and quality parameters are available on an interactive platform.

Another reflection of our concern with sustainability is that, since 2020, we have diversified our operations, paving the way for products that can bring value not only to our production chain, but also to the environment and the community.

An example is our organomineral fertilizer plant, which has been working intensively for two years, widening its action areas, and increasing market share. Our ethanol production plant also continues in full production, representing another fundamental step in the investment of sustainable products. We intend to certify the ethanol plant on the Renovabio platform in 2022. With this, CJ Selecta will be the first company in the sector to obtain this certificate, an important milestone and which makes us very proud.



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SOCIAL ACTION AND RELATIONSHIP WITH COMMUNITIES

The respect to communities in which we are inserted is one of our main principles, and 2021 brought huge progress not only to Araguari, but also to Uberlândia. Our proposal is for us to be facilitators of social works, promoting the approximation between our company and the diverse sectors of society; some of them, in deep need of resources and partnerships.

An example of important direct action was our partnership with Ascamara, the Association of Recyclable Material Collectors of Araguari. Together with them, we restructured the organization and developed a reverse logistics project that benefits dozens of waste picker families. Another important work was carried out with APAE, providing this historically important association with safer and more comfortable ways to continue serving the special population of the region.



As for indirect actions, we engage our employees in activities for needy entities in Araguari and Uberlândia. We want each of our team members to be aware that there are many other ways to support social projects besides financial donations, either through project facilitation or through monitoring. Our desire is that those initiatives bring us closer to the communities and bring improvements to the region where we operate.

I thank each of our team members and our stakeholders for their work and partnership in 2021, another memorable year for CJ Selecta. I am sure that our efforts to be a global reference in soy nutrients will continue to have surprising effects and results. Through our work together and our focus on innovation, sustainability and relationships, we have reached unimaginable places. In 2022 we hope to go even further.

Guilherme Tancredi
CEO



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CLIMATE SURVEY WITH
ENGAGEMENT OF

84%

OF EMPLOYEES

RESTRUCTURATION OF THE SUSTAINABILITY AREA

Today directly
connected to the CEO

100%

POWER
AUTONOMY

Implementation
of the Zero-
Deforestation
Commitment



BEST PERFORMANCE AND RESULTS IN THE COMPANY'S HISTORY

WITH INCREASE IN PROFIT
MARGINS AND COMPETITIVENESS



PLANT NUTRITION

Inauguration of the R&D Laboratory
Structuring of the Quality Control area
Launch of the Plant Nutrition 2.0 product line

HIGHEST VALUE ACHIEVED IN PLANT OPERATION AVAILABILITY WITH THE
CRUSHING OF 735 THOUSAND TONS



123



FARMS

AUDITED IN THE PROJECT
ESG IN THE FIELD

Consolidation of ethanol
production technology
using soy molasses

First year completely
self-sufficient in ethanol

FIRST YEAR OPERATING IN THE
**BIOFUEL SALES
MARKET**



REDUCTION OF

50%

IN THE NUMBER OF
ACCIDENTS, EVEN WITH
MORE HOURS WORKED

**RECORD
NUMBER OF
DAYS WITHOUT
LEAVE DUE
TO WORK
ACCIDENTS**



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PIONEERING AND SUSTAINABILITY



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PIONEERING AND SUSTAINABILITY 102-1

For 38 years we have been performing as pioneers in the production of soy-based products to several segments. Through the innovative work of a highly qualified and motivated team, the company is known as one of the main names in this industry in Brazil, as well as one of the biggest exporters of Soy Protein Concentrate (SPC) from transgenic and non-transgenic soy sources. In addition to SPC, we also produce other products such as oil, lecithin, molasses, tocopherol, soybean hulls, fertilizers, ethanol and fatty acids.

This innovative vision reflects itself in all our strategy, from the sales and marketing process, with a closer relationship with customers and development of new applications and technical marketing strategies, until our operational action, focused on the sustainability of the business and our value chain.

Since 2017 we are part of the South-Korean group CJ CheilJedang, which from 2019 on started controlling 100% of CJ Selecta. Founded in 1953, the group is one of the global leaders in sales of food, pharmaceutical products, biotechnology, entertainment, media, domestic and logistic purchases. The soy, logistic and biotechnology trading are the focus of the Brazilian operation.



CLICK HERE TO VISIT CJ SELECTA'S WEBSITE

WE HAVE AN INNOVATIVE VISION THAT IS REFLECTED IN THE WAY WE OPERATE OUR BUSINESS



HOW WE OPERATE

We grow with innovation along our trajectory, always searching for the leadership in the development of products and services that meet the needs of customers and partners with maximum quality. **We believe in sustainability, innovation and quality as defining concepts of our action as a company, which are reflected in the continuous search for evolution, high competitiveness and the diversification of our products.**

Based on a solid strategy, our competence and experience, we seek to act in an increasingly efficient manner. Contributing to society and the environment are fundamental points of our business model. Always concerned with sustainability, we seek quality in the control of products and processes, adding strategy, know-how and competence, as well as a cost structure with structural improvements that are flexible for the change in the corporate environment. **102-11**



CLICK HERE TO KNOW MORE ABOUT CJ CHEILJEDANG GROUP



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735
THOUSAND
TONS OF
CRUSHED SOY

2021 WAS OUR BEST YEAR IN
TERMS OF PERFORMANCE



Focused on Innovative Excellence

Innovation and the constant improvement of our processes move us and point out new paths that lead to better products, more efficient, more sustainable processes with high productivity for our operation and for our customers. In 2021, these were some of the important steps that CJ Selecta took in this direction:

- Biomethane: carrying out a study conducted by the New Business area, seeking to improve the analysis of vinasse, one of our by-products of soy processing, to understand the potential and feasibility of this project.
- Expansion of the ethanol plant already advanced, with execution scheduled for 2023.
- Improved performance of the heat source used in the steam consumption process (the chip) of the industrial unit, which ended 2021 with a consumption of 0.41 thousand tons of chips/thousand tons of soy versus 0.43 thousand tons of chips/ thousand tons of soy in 2020.
- Reduction of LPG consumption by the refinery, closing 2021 at 0.38 kg/mt, against 0.47 kg/mt in 2020.
- 2021 was the best year in terms of performance, with 735 thousand tons of crushed soy, against 710 thousand in 2020. This brand shows our improvement in maintenance practices, which provided greater operational reliability to the plant, allowing for more time of operation available.



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WHERE WE ARE

102-3, 102-4, 102-6, 102-7

Located in an area of more than 50 hectares in the city of Araguari (MG), CJ Selecta operating unit was built according to the highest standards of technology and undergoes constant modernization to maintain the highest levels of quality, safety and operational efficiency.

In 2020, the plant for the production of ethanol was inaugurated, also based on soy molasses. In addition, in 2021 we opened our new office in the city of Uberlândia, transferring the entire team that used to be in Goiânia to the vicinity of our production unit, and we brought several new customers to our portfolio: 42 to husk and molasses ethanol; 15 customers to lecithin, oil and tocopherol, and 8 to SPC XSoy.



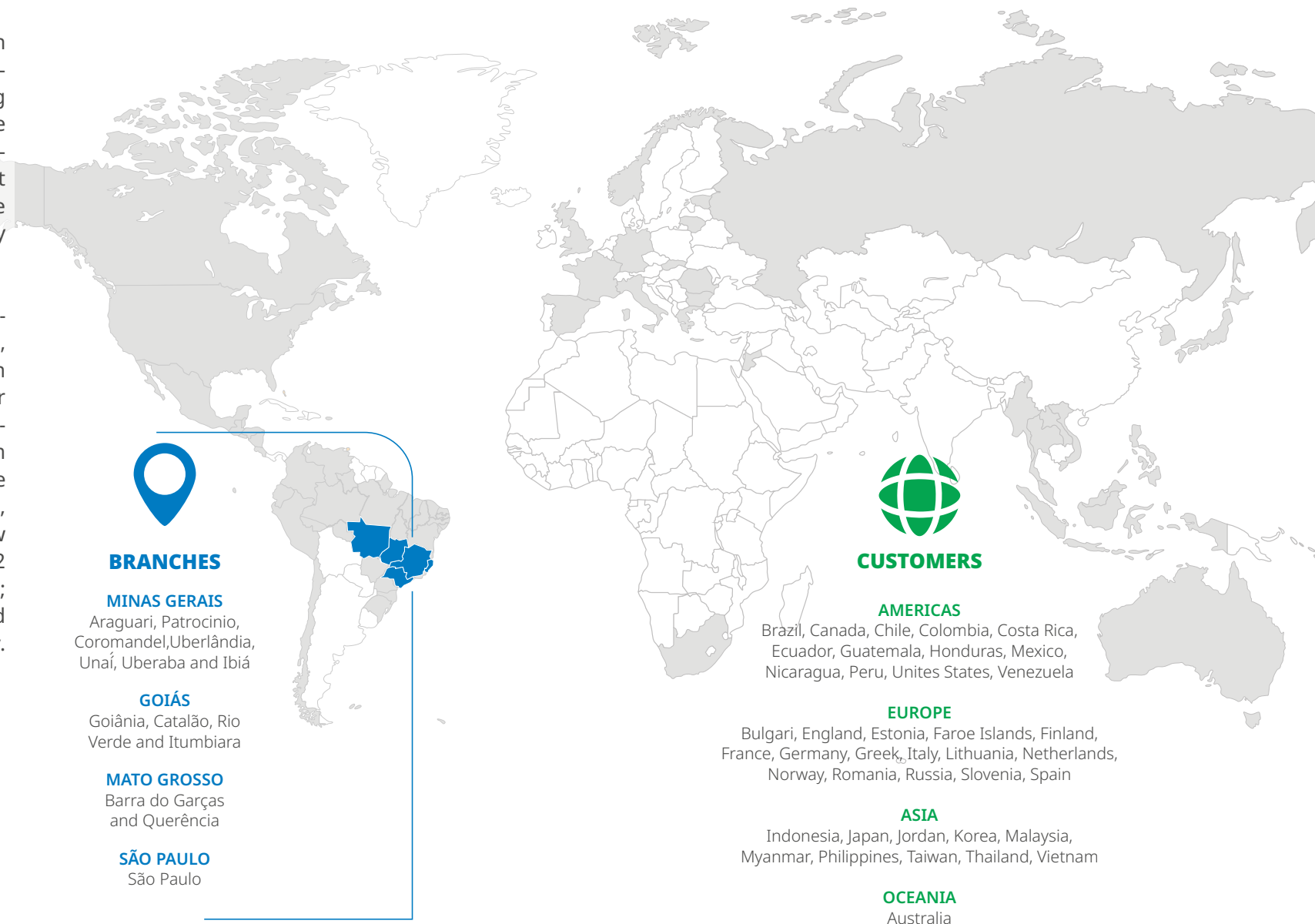
TOTAL OF
EMPLOYEES
(BRAZIL): **583**



INDUSTRIAL
UNIT:
ARAGUARI (MG)



COMMERCIAL OFFICES:
**UBERLÂNDIA (MG)
AND SÃO PAULO (SP)**



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CJ SELECTA’S CERTIFICATIONS

FSSC 22000

Attests to the effectiveness in managing food safety for products aimed at the human food industry.

GMP+
(GOOD MANUFACTURING PRACTICES)

Certification that refers to good manufacturing practices, widely recognized in the world’s means of production. Since 2012, CJ Selecta has followed the requirements of GMP + B2 and B3, reinforcing our guarantees in the matter of food safety and sustainability in the production and in the supply chain.

KOSHER

Attests that the products follow the specific rules that rule the orthodox Jewish diet.

HALAL

Certification that guarantees the food export to markets with specific rules of compliance with the Sharia Halal law.

NON-GMO

The ProTerra certification for Non-GMO (non-transgenic seeds) reassures, since 2016, that we are in compliance with European regulations for human and animal food.

SEDEX (SMETA)

Sedex Members Ethical Trade Audit (SMETA) comprehends all aspects of responsible business practice, covering four pillars: Work; Health and Safety; Environment; and Business Ethics.

PROTERRA

Besides the seal for Non-GMO products, the certification guarantees transparency, social responsibility, and traceability throughout the soy supply chain applicable to our products.



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MAIN ENTITIES IN WHICH WE PARTICIPATE 102-13

NATIONAL ASSOCIATION OF CEREAL EXPORTERS (ANEC)

Commitment to the program for non-trading of soy sourced in the Amazon Biome. www.anec.com.br

BRAZILIAN ASSOCIATION OF VEGETABLE OIL INDUSTRIES (ABIOVE)

Representa 13 empresas produtoras de farelo, óleos vegetais e biodiesel, coopera na execução das políticas do setor, promove programas de sustentabilidade e gera estatísticas utilizadas em estudos setoriais. abiove.org.br

PROTERRA FOUNDATION

Its role is to promote sustainability at all levels of human and animal food production system. ProTerra Foundation brings together a global network of companies that support more sustainable agricultural practices in conventional crops (non-genetically modified/non-GMO), fully respecting workers and the dignity of communities. www.proterrafoundation.org

THE MARINE INGREDIENTS ORGANIZATION (IFFO)

An international trade organization that represents and promotes the marine ingredients industry (fishmeal, fish oil and other related industries), used in animal feed and human consumption. www.iffocom

ROUND TABLE ON RESPONSIBLE SOY (RTRS)

The RTRS Foundation promotes the responsible production, processing and marketing of soy. Through it we participate in global debates on environmentally friendly, socially just and economically viable production. After the certification according to the RTRS Standards for Responsible Soy Production, the producer receives credits equivalent to the volume of certified soy production

VOLUME OF CREDITS THAT CJ SELECTA NEGOTIATED WITH ITS CUSTOMERS

2019	2020	2021
29,000	80,000	65,000



TO LEARN MORE ABOUT RTRS



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Being among the leading manufacturers of sustainable vegetable proteins for the animal feed industry in Brazil and worldwide is the result of a lot of dedication and the relentless pursuit of high standards of excellence in our products. By ensuring that ethics, transparency, and integrity are part of all actions and areas of our business, we reinforce our search to become a reference in the markets in which we operate.

We value and are committed to the best corporate governance practices. They form the principles that govern the relationship we build with the market and all our stakeholders based on respect, open dialogue, and transparency.

As part of the CJ Group, we follow global guidelines in our operations in Brazil. Besides, we follow a social bylaw managed by a Board of Directors - composed of four members elected by the shareholders at the General Meeting – and an Executive Board composed of twelve members elected by the Board of Directors, complete our governance structure.

We are affiliate to Sedex Global and work in compliance with the guidelines of Sedex Members Ethical Trade Audit (SMETA). This is one of the demonstrations of our commitment with the best business practices and tools that help with responsible and ethic actions in global supply chains.



TALK TO US

Logistics: logistica_cjs@cj.net

Procurement: suprimentos_cjs@cj.net

Fertilizers: fertilizante_cjs@cj.net

Sustainability: sustainabilitysl@cj.net

Marketing: marketing_cjs@cj.net



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PURPOSE AND VALUES 102-16



PHILOSOPHY

To contribute to the country's economic development and to people's lives through business. To maximize the capacity of talented people and create an environment of respect. To seek profit and prosperity through rational management and innovation.



MISSION

To contribute to the global community by providing the best value with our OnlyOne products and services.



VISION

To become a global benchmark in soy nutrients with innovation, quality and sustainability.



VALUES

ONLYONE: to achieve leadership with fundamental competence being the first, best and different.

TALENTO: to become a leader with exceptional talents and corporate culture.

CRESCIMENTO COMPARTILHADO: to be respected by society for composing ecosystems and creating shared value.

**INTEGRITY.
PASSION. RESPECT.
CREATIVITY.**

Our principles govern our actions and pave the way for our evolution

CODE OF ETHICS AND CONDUCT

We conduct our actions based on policies and norms that must be followed by all our employees. The purpose of these standards is to guarantee a better environment to work in, respecting and treating people with dignity and contributing to the evolution of the business.

At CJ Selecta, we do not accept any type of harassment, as well as discrimination or prejudice of any nature, and we do not accept, both within our companies and in our suppliers and business partners, slave labor or in similar conditions, as well as the use of child labor.

We also have a Code of Ethics and Conduct for suppliers. Based on our internal code, its guidelines also apply to company employees, and third parties and its principles are an important component of supplier selection and evaluation.



CLICK HERE TO ACCESS OUR CODE OF ETHICS AND CONDUCT



OMBUDSMAN



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PERFORMANCE AND OPERATIONS

In 2021, we executed our strategic planning even more efficiently, achieving historic results for the company. We crushed 735 thousand tons of soy, 24 thousand tons more than in 2020, our record until then. We were able to increase the added value of our products, with much higher margins than had been previously planned. Our operating net income was US\$130 million, almost three times higher than the US\$44 million in 2020.

With the effects of the pandemic still present, the harvest delay due to late planting and the incidence of the La Niña phenomenon threatened the productivity of the soy-based food industry at the beginning of the year. On the other hand, the resumption of growth in the salmon industry in Norway at a rate of over 10%, the appreciation of the dollar against the real and the fall in North American production, reinforcing our partnership with China, were events that positively impacted our results.

To serve customers, we work on new agreements with producers and reinforce existing ones. All processes in the factory maintained their efficiency standards without any setbacks, as did the commercial sector. All of this was possible thanks to the well-executed goal plan, enabling difficulties to be faced proactively and resiliently.



WE HAD THE BEST INDUSTRIAL RESULT IN OUR HISTORY, IN ADDITION TO THE HIGHEST CRUSHING VOLUME AND THE BEST YIELDS IN THE INDUSTRY.

For 2022, our strategic plan has been prepared for new achievements. We are well positioned for our raw material, so the increase in the price of soy, which affects our products, will have a reduced impact on the operation.

Sustainability in our product line promises to be a highlight this year. The molasses ethanol plant was approved by the ANP in May 2021 and is fully operational, making us self-sufficient in fuel at our plant.



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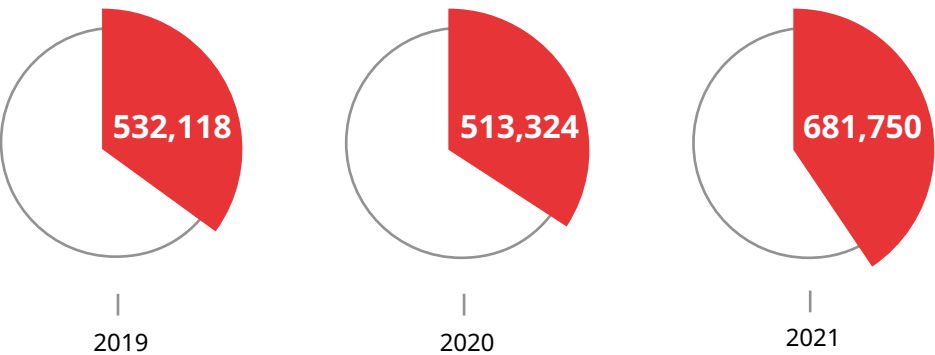
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DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED (MILLIONS OF USD) 201-1



ECONOMIC VALUE DISTRIBUTED

Value	2019	2020	2021
Operational costs	436,887	404,692	464,042
Wages and benefits of the employees	19,545	16,569	19,333
Payments and capital providers	13,192	7,991	5,426
Government payment	22,813	23,719	65,339
Investment in the community*	-	-	54
Total economic value distributed	492,437	452,970	554,194
Total economic value retained	39,681	60,354	127,556

*US\$ 54,000 in actions that directly impacted the local community

ANTICIPATION IN THE FACE OF THE NEW PHASE OF THE PANDEMIC

In this second year of the pandemic, we created a working group with managers and directors to discuss procedures to minimize the effects of Covid-19 on the operation. The action of this team was fundamental in the new waves of the disease that occurred throughout 2021.

We adopted a strict contingency plan in the off-season shutdown that avoided mass cases in the industry. When there were still no decrees or other local government guidelines, CJ Selecta had already anticipated and defined measures such as temperature measurement, hand sanitization, installation of acrylic partitions in the cafeteria and mandatory use of masks. Significant investments were made involving, in addition to the actions above, the performance of 812 PCR tests on employees. We also established protocols that guided the year’s actions, such as:

- Employees over 60 years old and with comorbidities were kept in remote work.
- People with mild or controlled comorbidities, return to work and monitoring by the outpatient team.
- All underwent tests on return from vacation, before returning to any face-to-face activity.
- For confirmed cases, immediate removal until negative testing.
- Availability of cleaning material on worktables with daily cleaning
- Reduction of third-party flow

Due to all these actions and remote work, the number of sick leave was small, so our performance was not affected.



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ETHANOL AND CARBON CREDITS

The year 2021 was remarkable for the ethanol business, a by-product that started to be produced in 2020 in an experimental phase and that, in 2021, showed promise, reaching the goal of 30 thousand liters per day. Most of this fuel will be destined for our production — in 2021, 48% of the ethanol produced was used to replace losses from the SPC process, and 52% was sold.

FOR 2023

WE PLAN TO EXPAND THE PLANT AND INCREASE PRODUCTION.



For 2022, our goal is for 35% of production to be used in internal processes and 65% for sale, contributing to our energy self-sufficiency and the sustainability of our business.

The surplus ethanol produced will be sold to alcohol distributors as a vehicle oxidizer. It is from this volume that we intend to take a new step in our search for an increasingly sustainable production. In 2022 we intend to certify our ethanol plant on the Renovabio platform and be the first company in our segment to sell soy ethanol CBIO credits.



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ORGANOMINERAL FERTILIZERS

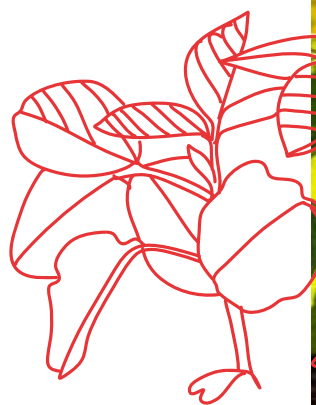
In our quest to create high-efficiency products that represent a gain in sustainability, we opened in 2019 our organomineral fertilizer production plant, produced from soy molasses through an ideal technology both for obtaining these products and for safe disposal of waste. Without generating disposal in the process this movement is part of the concept of circular economy and closes our production cycle with high efficiency.

After a start with modest results, we remodeled our factory, which became automated in most of its operations, and revamped our product portfolio. Customer response was excellent, with a volume of 17.672.566 liters sold.



17.672.566
LITERS SOLD

In 2022, we will work to further improve our productivity based on agronomic studies that may point to new paths and possible future reformulations. From an operational point of view, the focus will be on reducing the fixed costs of the operation, so that it can reach our target of 20% expansion projected for the year.



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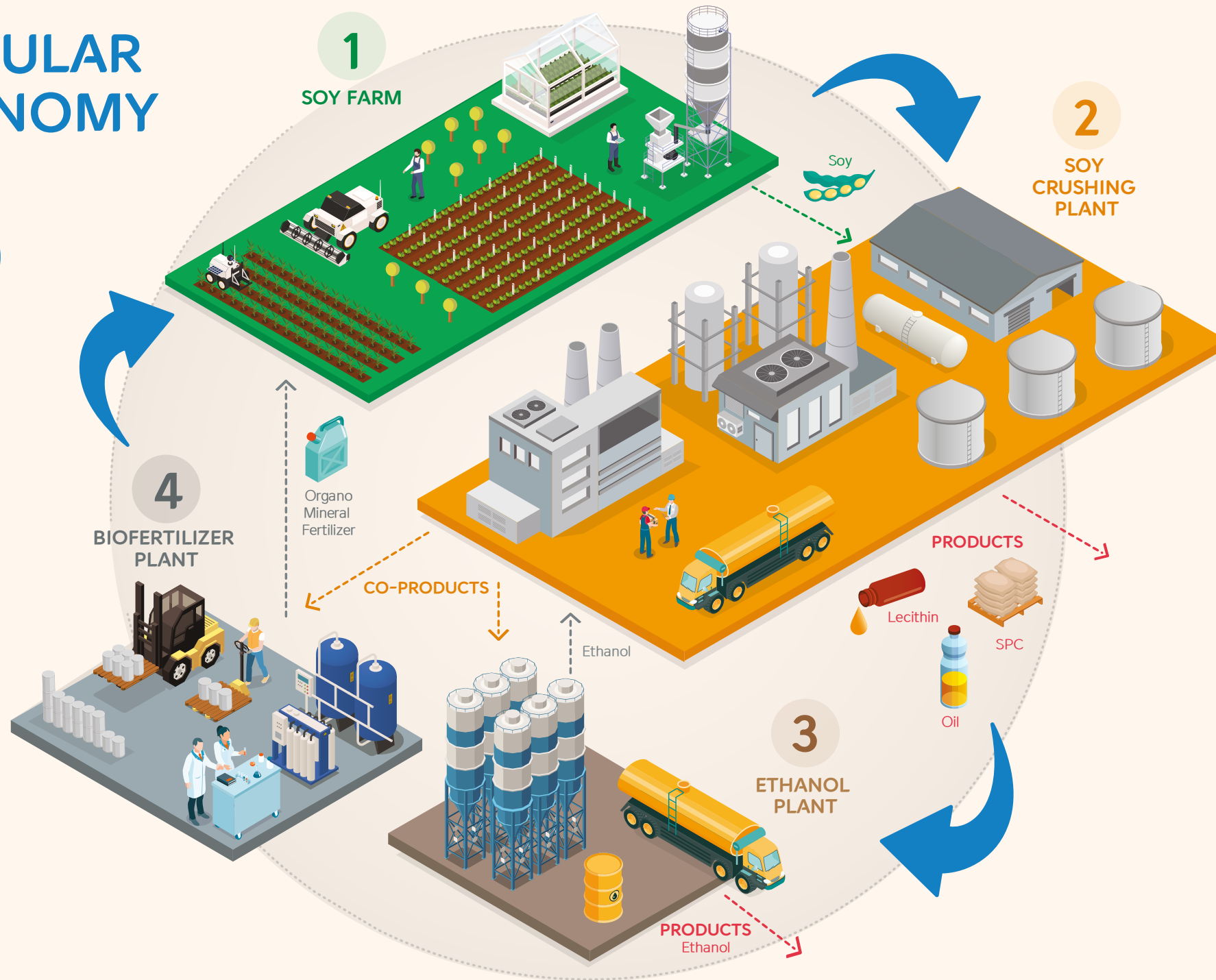
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CIRCULAR ECONOMY



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PLANT NUTRITION DIVISION: NUTRITIONAL SOLUTION FOR EACH STAGE OF CULTURE

The first studies for the development of our Plant Nutrition division began at the end of 2015, with a clear objective that remains until today: to innovate in the plant nutrition and special fertilizers segment, becoming a global reference in soy nutrients with quality and sustainability.

With the start of operations at our fertilizer plant in 2018, we started to work on disseminating our products. As part of the process of strengthening the division, in 2021, we carried out a complete review of the formulations in our portfolio, developing several internal efficiency procedures for gains in production – an initiative we call Plant Nutrition 2.0.

The most important investments were in new equipment for the R&D laboratory, the construction of a platform in the filling tanks, the installation of an individual agitation system in all the tanks, and the replacement of four production tanks with a fiber model, among other improvements.

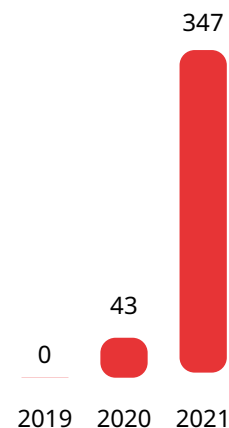
Throughout the year, we developed a broad portfolio that explores the multifunctional nutrition of plants with high-quality raw materials associated with technologies developed by CJ Selecta. In 2021, we also expanded our team focused on specialization in the special fertilizers market: a total of have 33 professionals, including field agronomists (technical commercial and market development coordinators), who contribute to sales growth, customer engagement, new portfolio, and brand together with producers and technical consultants.

PRODUCTS
FOR SEVERAL
CULTURES, FROM
PRE-PLANTING
TO HARVESTING

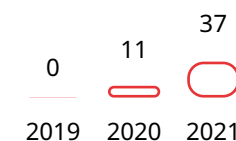


TECHNICAL EXPERIMENTS

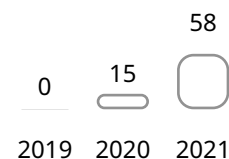
Side by side



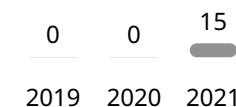
Statistical Tests



Technical/scientific development partners and institutions



P&D Projects



P&D FOR 2022: **22**



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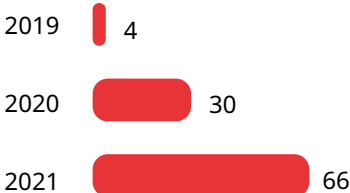
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AREA OVERVIEW

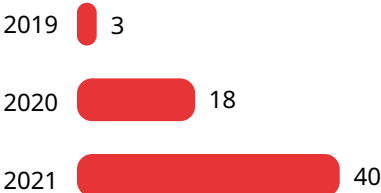
Clients



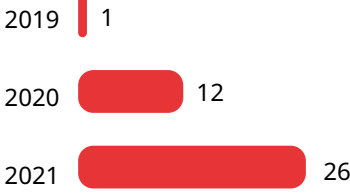
Total Team



Commercial Team



P&D Team and Plant



PLANNING AND EXPECTATION

TARGET FOR 2023 IS TO EXCEED R\$100 MILLION AND COMPOSE THE 25 LARGEST IN THE SEGMENT OF SPECIAL FERTILIZERS IN BRAZIL

SALES AND STATES SERVED



Volume of liters sold in 2021
17.672.566

States Served B2B
SC/PR/GO/MT/RJ/ES/SP/MG



Volume of liters sold in 2020
12.076.905

States Served B2B
MA/PR/MT/GO/RJ/SP/ES/MG



Volume of liters sold in 2019
1.194.873

States Served B2B
RJ/GO/MT/SP/MG



CLICK HERE TO LEARN MORE ABOUT OUR PLANT NUTRITION PRODUCTS

@PLANTNUTRITION.CJSELECTA
(FACEBOOK, LINKEDIN, INSTAGRAM)



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INCREASINGLY ROBUST AND EFFICIENT PORTFOLIO

SPC - SOY PROTEIN CONCENTRATE

Our main portfolio product, the SPC is a protein feed made from non-transgenic soy (NGMO) and transgenic (GMO), that can be used in the diets of poultry, pigs, cattle, pets, fish and shrimp. With high nutritional benefits and being better digested, it has lower anti-nutritional factors and a higher protein content.

Recognized as the best vegetable protein to replace fishmeal in aquaculture diets, its biggest markets are Europe, with Norway standing out, which uses it as a protein source for the nutrition of salmon; Chile and Central America, which also use SPC for salmon feeding; and Asia, especially in shrimp farming.



ALL CJ SELECTA'S NON-GMO PRODUCTS ARE CERTIFIED BY THE PROTERRA FOUNDATION. OUR EFFORTS INCLUDE REGULAR AUDITS OF SOY SUPPLIERS TO ENSURE THAT FARMERS ARE APPLYING PRACTICES THAT ARE IN LINE WITH THE REQUIREMENTS OF THE PROGRAM.

SOY OIL

DEGUMMED: Renewable source for the production of biofuels. Also used in the chemical industry, human food, and animal feed.

REFINED: It has a high standard of quality, the result of innovative processes used at CJ Selecta's refinery. Used by the human food industry, the product can also be made with non-GMO soy and has Kosher, GMP B2+ and Halal certifications.

SOY LECITHIN

Used as an ingredient by the food industry in Brazil and Europe, and it is GMP B2+, Kosher, Halal and FSSC 22000 certified, which is the most important one for food grade products.

SOY MOLASSES

With unique characteristics, molasses has different applications. It is used as a source of energy in cattle nutrition. It can also be used in the chemical, steel, and fertilizer industries, and has GMP B2+ and Halal certifications.

SOY HULLS

Mainly used as a source of essential fibers for cattle nutrition; it is GMP B2+ and Halal certified. GMO and non-GMO product available; the latter with ProTerra certification.



VISIT OUR SITE TO LEARN MORE ABOUT ALL OUR PRODUCTS.



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33%

INCREASE IN
THE NUMBER OF
PRODUCERS

53,8%

GROWTH IN
THE NUMBER OF
VARIETIES

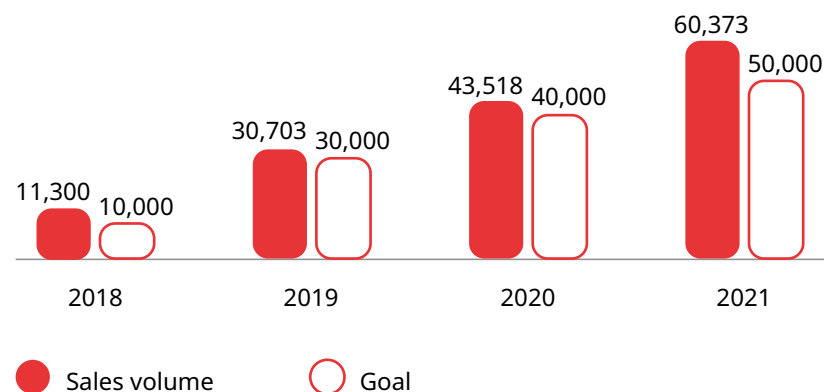
PROJECT SEEDS

Our Project Seeds continues evolving on each cycle, focusing on the development in the states of Minas Gerais, Goiás, Tocantins and Bahia. We are reaching the fifth year of the project, focused on the sales of non-GMO products and on the growth of the planting. **We increased the portfolio to more than 26 varieties, and every year, we look for seeds that are better adapted and with greater productivity**, in order to meet the demands of each producing region.

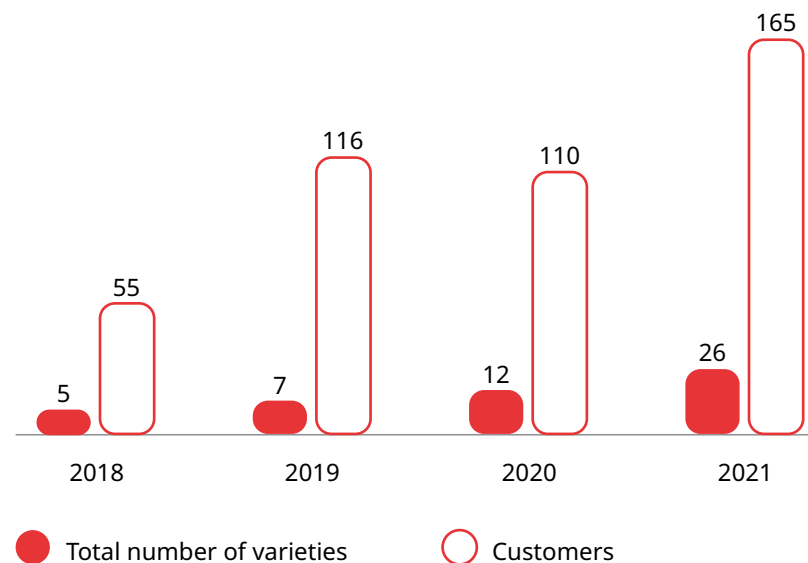
In addition, we are investing in research with Embrapa and other foundations, with the expectation of launching another six varieties next year. Today, we also have a technical team dedicated to positioning ourselves with farmers to encourage the migration of areas, seeking to achieve our productive potential in a sustainable way.

Our growth in the last year represents 33% in the number of producers, and 28% in the volume of seeds/hectares planted, contributing to traceability and purity in the field, from an air-conditioned distribution center to guarantee the highest quality. In the 2022/2023 harvest, we plan to maintain the buyback and continue growing at 25%.

EVOLUTION – SALES X GOAL



EVOLUTION – VARIETIES AND CUSTOMERS



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ECO-EFFICIENCY INDICATORS

WATER AND EFFLUENT MANAGEMENT

303-3, 303-4, 103-2, 103-3

The responsible use of natural resources is part of the way we operate and is strongly embedded in our business strategy. Thus, we treat all the effluent generated in our Effluent Treatment Station (ETE), without discarding water for the Rainwater network – including restrooms and cafeteria waste. The treatment process comprises flotation, chemical treatment, anaerobic treatment, aerobic treatment and decantation.

The treated water is then reused in our processes, replenishing the levels in the ash removal system, as well as in the gas washing system in the boilers, in the cooling towers of the SPC and in watering the lawns in the dry season.

In addition, we also have a Gas Washing Water Treatment Station (ETALG) to contain the emission of particulate materials, and a recirculating system (effluent + ash), composed of filters that remove solids and keep the liquid phase in circuit. closed.

Our Araguari unit has the concession of 13 artesian wells for water collection. The main destination is the generation of steam and the cooling process used in the production stages. In 2021, total water abstraction was 1,314,824.0 thousand liters. 303-3

WATER CONSUMPTION* - VOLUME OF WATER WITHDRAWN FROM UNDERGROUND SOURCES (IN m³)

303-5



*CJ Selecta does not harvest rainwater or use effluents from other organizations.
** Increase related to the return of face-to-face work in all sectors of the company.

TREATED VOLUME OF EFFLUENT (IN m³) 306-1



Carried out at the ETE, the effluent undergoes a physical-chemical and, later, a biological treatment.



THE RESPONSIBLE USE OF NATURAL RESOURCES IS PART OF THE WAY WE ACT

PERCENTAGE OF REUSED WATER CONSUMED (%)



Carried out at the ETE, the effluent undergoes a physical-chemical and, later, a biological treatment.



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SOLID WASTE MANAGEMENT

306-3, 306-4, 306-5, 103-2, 103-3

The Araguari unit has a Waste Center, where part of the generated materials, such as plastics, wood, metals, paper, rubber, light bulbs, batteries, and glass, are treated. **Other residues such as boiler ashes, lubricating oil and domestic waste are sent to specialized companies for their correct destination.**

The separation and destination of this waste follows the guidelines of our Solid Waste Management Plan (PGRS), which determines the classification according to the degree of risk and the safe separation at our plant. The largest amount of waste is related to the burning of biomass. The generated ash is stored in a covered place inside the company and directed to the production of organomineral fertilizers by the composting method.

In 2021, 28,838.60t of waste considered non-hazardous and 15.55 kg of hazardous waste were generated in our operations.



WE FOLLOW THE GUIDELINES OF OUR SOLID WASTE MANAGEMENT PLAN (PGRS)



Type	Generated Quantity (t)	Technology
Non-Hazardous		
Boiler Ashes	28,161.,24	Compost
Wood	120.38	Sorting and Transshipment
Metals	201.94	Recycling
Plastics	65.36	Recycling
Paper / Cardboard	8.00	Recycling
Organics	68.55	Compost
Others	213.13	Compost
Hazardous		
Grease Packaging and/or Oils	7.84	Sorting and Transshipment
Lubricant Oils	7.71	Re-refining



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ENERGY MANAGEMENT

302-1, 103-2, 103-3

All the energy consumed at the Araguari unit is produced internally, through an energy cogeneration system from the burning of biomass. We are the only SPC company to use this technology.

CJ Selecta is a company that participates in the Free Energy Market, which is a trading environment in which companies trade electricity among themselves in a more competitive and liberal way, promoting the incentive to produce clean energy. Through this initiative, CJ Selecta buys electricity when necessary, and sells it when possible.



POWER CONSUMPTION (KWh) 302-1

POWER CONSUMPTION

74,260,028.00

ENERGY SELF-GENERATION

74,555,728.00

ENERGY TRADING

1,724,800.00



100%

ALL THE ENERGY CONSUMED
IN THE ARAGUARI UNIT IS
PRODUCED INTERNALLY



ENERGY INTENSITY (KWh) 302-3

ENERGY CONSUMED INSIDE THE COMPANY

74,260,028.00



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EMISSIONS 102-48, 305-1, 305-2, 305-4, 103-2, 103-3

Since 2019, we have been working to measure and monitor the greenhouse gas emissions of our operations, always looking for a solution to reduce any type of impact on the environment. Developed based on the GHG Protocol methodology, in 2021 we analyzed the production processes and revised the assumptions previously considered, to consolidate the data that will be the basis for calculating this inventory.

Previously, production data considered by-product generation steps. In this review, including 2020, the products resulting from the entire production process were considered, resulting in an adjustment in the indicators already published.

PREVIOUS DATA

Indicator - Production	Value 2020
Total Emission - Scopes 01 and 02 (tCO ₂ e)	12,742.00
Total Emission - Scopes 01, 02 and 03 (tCO ₂ e)	31,502.32
Annual Production (kg)	936,132.60
kgCO ₂ e/Kg (Scopes 01 and 02)	0.014
kgCO ₂ e/Kg (Scopes 01, 02 and 03)	0.034

REVISED DATA

Indicator - Production	Value 2020
Total Emission - Scopes 01 and 02 (tCO ₂ e)	12,742.00
Total Emission - Scopes 01, 02 and 03 (tCO ₂ e)	46,999.59
Annual Production (kg)	799,713.100
kgCO ₂ e/Kg (Scopes 01 and 02)	0.016
kgCO ₂ e/Kg (Scopes 01, 02 and 03)	0.059

Year after year, the simplest and most expressive changes occur in the emission factor of the Brazilian electricity grid - due to the variability in energy generation, which can come more or less from renewable sources - and in the amount of biofuel mixed with gasoline and diesel. In addition, there was also an additional difference in methodology with the change in the global warming potentials (GWP) of the gases.

Greenhouse Gas	GWP - AR4*	GWP - AR5*
CO ₂	1	1
CH ₄	25	28
N ₂ O	298	265
SF ₆	22,800	23,500
HFCs	124 – 14,800	4 – 12,400
PFCs	7,390 – 12,200	6,630 – 23,500
NF ₃	17,200	16,100

* The acronym GWP refers to Global Warming Potentials and was developed to allow comparisons of the global warming impacts of different gases. The AR4 and AR5 definitions are in line with the conversion factors established by the Intergovernmental Panel on Climate Change (IPCC), with AR5 being the most recent update.

The types of greenhouse gases emitted by the CJ and their greater representativeness were already identified in the previous year, CO₂ (carbon dioxide), CH₄ (methane), N₂O (nitrous oxide) and HFCs (hydrofluorocarbons) in different sources of issuance.



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DIRECT GREENHOUSE GAS EMISSIONS (SCOPE 1) 305-1

CJ Selecta’s main direct emissions are related to its own vehicles, fuel consumption in fixed or mobile combustion equipment, and fugitive gas emissions.

Although stationary sources are most responsible for our emissions in this scope, these are offset by the use of renewable energy in our boilers.

GHE	Tons of GHE			Tons of CO ₂ equivalent (tCO ₂ e)		
	2019	2020	2021	2019	2020	2021
CO ₂	1,830.48	1,750.64	1,607.20	1,830.48	1,750.64	1,607.20
CH ₄	169.76	165.65	205.81	4,243.90	4,141.25	5,762.59
N ₂ O	22.64	22.11	22.00	6,747.61	6,588.78	5,831.13
HFC’s (R410-a)	0.003	0.004	0.004	6.26	7.31	7.69
Total	--	--	--	12,828.25	12,487.98	13,208.62

INDIRECT EMISSIONS FROM THE PURCHASE OF ENERGY (SCOPE 2) 305-2

Indirect emissions from energy acquisition and consumption within company boundaries physically occur at the location where the electricity is generated.

	Emissions (tCO ₂ e)		
	2019	2020	2021
Total purchase of electricity	151.88	254.07	178.61



SINCE 2019
WE MEASURE
AND MONITOR
GREENHOUSE GAS
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INDIRECT GREENHOUSE GAS EMISSIONS (SCOPE 3) 305-3

These emissions correspond mainly to outsourced transportation – trucks that carry soybeans to the factory in Araguari and the finished products to ports and warehouses.

GHE	Tons of GHE			Tons of CO ₂ equivalent (tCO ₂ e)		
	2019	2020	2021	2019	2020	2021
CO ₂	--	32,356.18	34,048.07	--	32,356.18	34,048.07
CH ₄	--	2.26	2.37	--	56.50	66.24
N ₂ O	--	6.19	13.27	--	1,844.62	3,516.56
Total	--	--	--	--	34,257.30	37,603.87

In 2020, the value of indirect Scope 3 emissions for outsourced transport disclosed was 17,343.79 tCO₂e. The calculation carried out did not consider the consumption of diesel with the average of the km traveled by the soybean transport trucks. The average of 1.8 km/l of diesel consumed was applied to the value of 2020 and 2021 to obtain an equivalent comparison.



WE BASE OUR EMISSIONS ANALYSIS ON THE METHODOLOGY OF GHG PROTOCOL

INTENSITY OF EMISSIONS PER PRODUCT (Kg CO₂e/KG OF PRODUCT) 305-4

Emission Intensity index			
	2019	2020	2021
Emission by product (Scopes 01 and 02)	0,016	0,016	0,017
Emission by product (Scopes 01, 02 and 03)	-	0,059	0,063

For the years 2019 and 2020, the source of the emission factors and global warming potential (GWP) index used (or a reference to the GWP source) was the IPCC AR4 report; for the base year 2021, the report used was the AR5.

As already mentioned, there was a review and adjustment of the assumptions in the products to be considered, changing the results of the 2020 indices. In 2021, the Emissions index by product (Scope 01 and 02) was 0.001 higher compared to the previous year because, in addition to a record production, ethanol production also stands out: 88.2% higher compared to 2020.

The emission index by product (Scopes 01, 02 and 03) was 0.004 higher compared to the previous year, due to the crushing of 24,000 tons of soybeans over 2020, as well as the proportional increase in outsourced transportation for the freight of soybeans to CJ, storage, and finished products warehouses for ports.



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MORE SUSTAINABLE

At CJ Selecta, we believe that sustainable growth is the only way to conduct our business. That way, **we work with the highest standards of quality and traceability. We also develop initiatives that can mitigate possible negative impacts, at the same time that potentiate positive impacts.** That also allows us to support, strengthen and encourage initiatives that are increasingly sustainable throughout our relationship chain, such as producers, suppliers and customers.

With the consolidation of our sustainability vision and strategy, in 2021 the area began to report directly to the CEO and was renamed ESG management, thus expanding its scope of action. In addition, the team doubled in size to put into practice the projects developed throughout the year and planned for 2022. Only in 2021, management structured several new processes, such as the new sustainability policy, the soy farms monitoring system via satellite and the construction of a large base of purchases with monitoring, with prior consultation.

The launch of our policy marked another step in our strategy to be a reference company in the sector. Through it, we are committed to addressing two key challenges for a sustainable soy value chain: deforestation or conversion of original vegetation, and climate change.

CJ Selecta’s policy was based on the Accountability Framework Initiative (AFi) Accountability Framework, a set of common standards and guidelines to establish, implement and monitor ethical commitments in the supply chain in the agricultural sector, applicable to all operations of soy’s supply chain, including direct and indirect suppliers.

Based on the actions designed by this policy, our goal is to develop a sustainable soy supply chain by 2025, which includes achieving a deforestation and conversion free soy chain and reduction of GHG emissions throughout the chain, based on good agricultural practices.



ESG IN ACTION

Between November 26th and 29th, we promoted ESG in Action, an event with the participation of 74 CJ employees in the 1st Ecological Walk held at Parque do Sabiá, in Uberlândia (MG). In addition, at the Araguari unit, 70 representatives from all the company’s teams participated in the planting of 100 tree seedlings in an area adjacent to the industrial plant.



CLICK HERE TO SEE OUR SUSTAINABILITY POLICY IN FULL

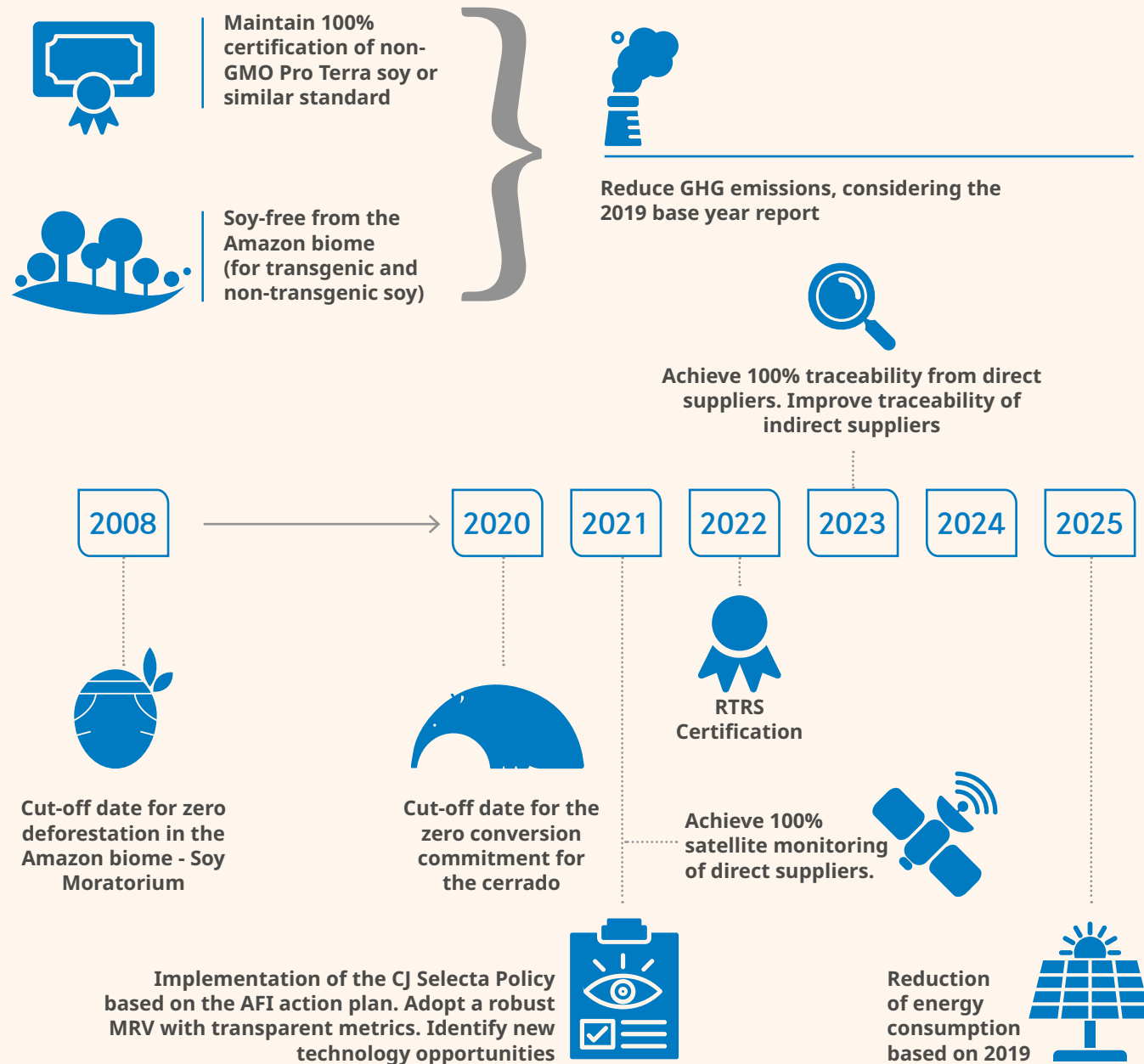


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PURCHASE POLICY FOR SOY

We have a non-negotiable commitment to only source soy from areas free of deforestation. We are signatories of the Soy Moratorium and part of the National Association of Cereal Exporters (ANEC) and Brazilian Association of Vegetable oil Industries (ABIOVE).

With soy in the Amazon already free of legal and illegal deforestation, we understood that there was a need to expand the same measures for the Cerrado. Thus, a major achievement this year was the implementation of the zero-deforestation commitment for this biome. Soy's new Policy came into effect in 2021 and indicates that no product originating from deforested areas in the Cerrado can be purchased - the cut-off date is August 1, 2020.



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% OF SUPPLIERS IN FULL COMPLIANCE WITH THIS COMMITMENT: **99.42%**

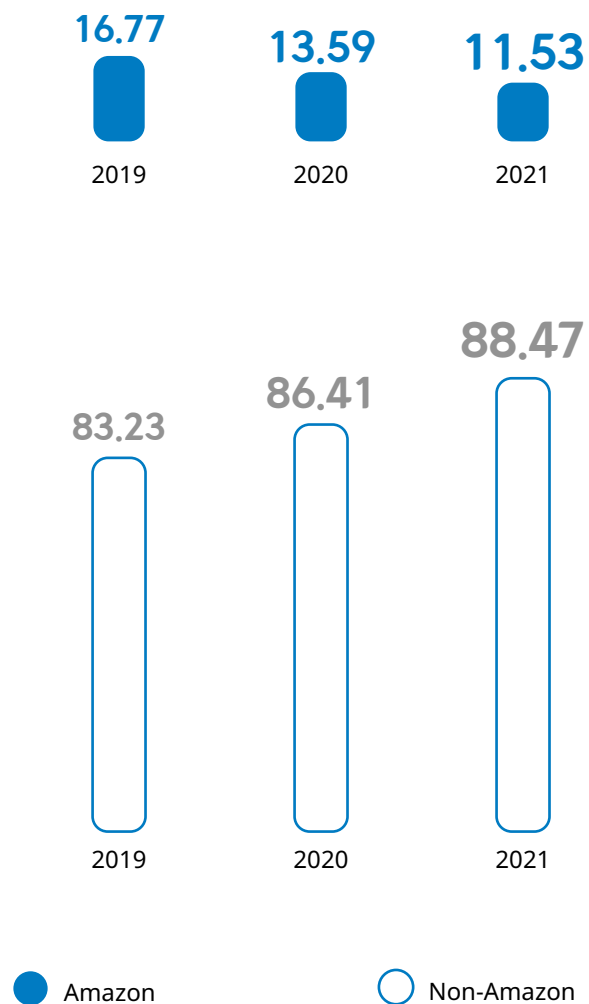
% OF THE VOLUME OF MONITORED DIRECT SUPPLIERS: **99.27%**

To increase the traceability of soybeans processed at CJ Selecta, we are developing a project with indirect suppliers that are now analyzed according to socio-environmental criteria already verified for direct suppliers. We also developed a booklet of socio-environmental practices for soy producers, focusing on their engagement with the company's sustainability policy.

Currently, the company acquires a little under 70% of its raw material directly. Our work is focused on increasing the traceability of indirect suppliers, which are more present in the Cerrado, and we aim to progressively reduce the purchase of untraceable indirect suppliers – in 2020 they reached 39% of the total, in 2021 this number has dropped.

In addition, reinforcing our policy, our goal is to prioritize local producers in the region of Minas Gerais, providing logistics with less displacement and reduction of fossil fuel consumption (and the emission of greenhouse gases) by outsourced vehicles that make the freight of soy and finished products.

% OF ORIGINATED SOY VOLUME



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NO DEFORESTATION

In 2021, CJ Selecta was invited to participate in a hub promoted by Rabobank, Rever and WWF for companies free of deforestation in their supply chains. The focus was to support the institution's clients and potential clients in the development of a plan that is in line with the commitment not to finance any form of deforestation - even legal - signed in 2020 by Rabobank.

The implementation plan that will be developed follows the main elements of chain management: engagement, monitoring, verification and reporting, commitment, risk profile and internal operations. The next steps in this initiative involve continuing to implement the commitment and transparently reporting progress.



CJ SELECTA IS ALREADY ONE STEP AHEAD WITH THE ESTABLISHMENT OF ITS PURCHASE POLICY FOR SOYBEANS, WITH A CUT-OFF DATE OF AUGUST 2020 FOR THE CERRADO

The commitment was audited in October 2021 through an interactive, ongoing process that companies will use to assess and demonstrate compliance, performance, and progress against their supply chain. Named as MRV - Monitoring Reporting Verification - the audit protocol was designed by the ProTerra foundation and validated by the NGOs of the cerrado working groups (GTC).

This audit is a requirement to supply the salmon market in Norway, as agreed in the "Aquaculture dialogue on Sustainable Sourcing from Brazil" group. In the evaluation, CJ Selecta was considered to be very efficient in its internal control, with documented procedures and containing the system for registering and evaluating suppliers' compliance. It also has several mechanisms for managing suppliers in relation to socio-environmental requirements, proving to be increasingly efficient in this process.



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NEW LIFE FOR FERTILIZER PACKAGING

Another important initiative in 2021 was the partnership that CJ Selecta closed with the Association of Recyclable Materials Collectors of Araguari (Ascamara), the city hall and rural producers in the region. Through this project, the company will promote reverse logistics with the recycling of fertilizer packages manufactured by it, which will be collected from the approximately 200 rural producers in the city of Araguari with whom CJ Selecta has a commercial relationship.

At the end of the process, Ascamara sells these recyclables to MG Recicla, located in the city of Uberlândia. With this project, the association will have another continuous source of recyclables, contributing to the functioning of its projects and the quality of life of its 21 members and their families.

To collaborate with this project and with the work developed by Ascamara, CJ Selecta also offered to repair the hydraulic presses, renovated the paper defragmenter, renovated the wall and the access gate, donated safety materials, uniforms, and individual safety equipment (PPE) to the association.

“

The city of Araguari is responsible for taking the materials to Ascamara. With the support of CJ Selecta, we were able to improve the association's machinery, the infrastructure of the shed and carry out repairs on the truck that collects the materials. A gain for the city's selective collection, for the environment and, above all, for Ascamara's members!"

Guilherme Santana – Araguari environment secretary



”

We just have to thank CJ Selecta for the help. With all this restructuring of our space and the packaging that will come to our cooperative, we will be able to give a better life to all our 25 associates who work full time at Ascamara"

Vanessa Emanuelle de Oliveira – Ascamara's President



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EMPLOYEES 103-2, 103-3

Our people are an essential part of who we are and every day they put our growth plan into practice with integrity, respect, and creativity to develop increasingly innovative and sustainable solutions.

At the end of 2021, our team consisted of 583 professionals working in the Araguari operation, in the Uberlândia and São Paulo offices, and in the branches throughout Brazil. Despite the Covid-19 pandemic, our management plan was effective and resulted in a low number of absences, both in the industrial plant and in the offices.

Also in 2020, we created our profit-sharing policy, which in 2021 was extended to all company employees. With the payment of amounts in 2022, this guideline makes it possible for all professionals to receive this benefit according to their individual or collective performance, as well as their career level.





IN 2021, WE EXTENDED

OUR PROFIT SHARING POLICY TO ALL EMPLOYEES



CONTRACT EMPLOYEES 102-8

By gender	2019	2020	2021
 Women	92	86	85
 Men	470	483	498
TOTAL	562	569	583



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FUNCTIONAL CATEGORY EMPLOYEES 102-8

Employees	2019	2020	2021
Direction	10	11	10
Management	28	22	21
Specialists	8	6	5
Coordination	33	34	46
Administrative	152	135	154
Operational	331	361	347
TOTAL NUM- BER OF EMPLOYEES	562	569	583



OTHER WORKERS 102-8

	2019	2020	2021
Apprentices	3	2	0
Trainees	2	2	2
People with disability	17	19	18
TOTAL	22	23	20



NEW HIRES 401-1

By Age Group	2019	2020	2021
Under 30	38	24	46
Between 30 and 50	51	53	57
Above 50	1	5	4

By gender

Men	68	62	80
Women	22	19	27

By region

Middle-West	41	45	49
Northeast	0	0	0
North	0	0	0
South-east	49	53	58
South	0	0	0



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Empowering talents 103-2, 103-3, 404-1

One of our main concerns is to have an engaged, highly trained team. Thus, we continuously invest in learning projects, which help to stimulate the growth and development of our employees.

The training plan organized by CJ Selecta's Human Resources department is based on four pillars: mandatory legal training, culture, code of conduct and development, and they happen according to the needs of each area.

The training process starts from an understanding of the main needs of each professional to update or develop skills. This is done from the Training Needs Survey (LNT), a joint work between managers and HR in consultation with the Competency Matrix.

In 2021, as noted in the previous year, there was a reduction in training hours (from 18,556 to 8,957). This drop can be credited to the pandemic and to the control and prevention programs, which established a limitation on the number of people present in the room during training. However, training in occupational health and safety was maintained with emphasis.

Occupational health and safety

403-1, 403-5, 403-9, 103-2, 103-3

Our employees are essential, and their well-being and health are of great concern to the company. All issues associated with both topics are managed and based on our Integrated Management Policy.

We are always seeking to raise the awareness of the teams, as well as developing a series of actions, tools and preventive measures to constantly improve health and safety in the work environment. In addition, we are always investing in new technologies and safer equipment. In this way, we seek to reduce incidents and eliminate accidents, through measures such as technical training, campaigns, structure of procedures, risk management, safety inspections, audits and emergency plans.



THE TRAINING PROCESS

STARTS FROM AN
UNDERSTANDING OF MAIN
NEEDS OF EVERY PROFESSIONAL



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EMPLOYEES 403-9

	2019	2020	2021
Deaths from working accidents	0	0	0
Working accidents with severe consequences (except death)	0	0	0
Working accidents with mandatory communication	12	8	4
NUMBER OF WORKING HOURS	690,159	688,099	705,463



ONE YEAR WITHOUT MAJOR ACCIDENTS

In 2021, the number of hours worked was 705,463. This result demonstrates that with effort and dedication we can have a more expressive workload, without the number of accidents accompanying this movement. Accident reduction is based on intensified training, employee awareness and the significant investment that CJ Selecta made in 2021 in terms of occupational safety at the industrial plant, with a focus on preventing this type of occurrence.

2021 was a year of big numbers. We have achieved our best indices and we have been without lost time accidents for more than 630 days. Our previous record was 380 days.

Today, our operational team has a differentiated structure, with the presence of a safety engineer, three safety technicians, an administrative assistant, and an occupational nurse. We also have a physiotherapist, an occupational physician, and a labor gymnastics team, who attend us partially.

In 2022, we will structure the Health and Safety Management system, based on ISO 45001. Based on this change, we will be able to implement topics complementary to current actions, such as a critical assessment of our performance in these areas, according to an international model. Also in 2022, we will install equipment at the factory that helps to control the risk of explosions, in addition to the implementation of a heat detection system in risk areas of the company.



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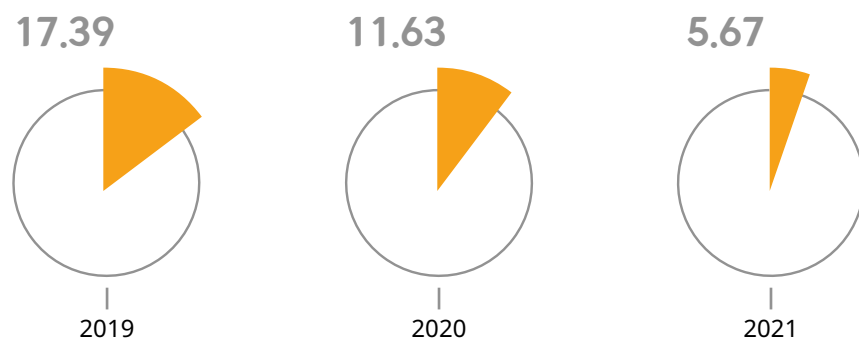
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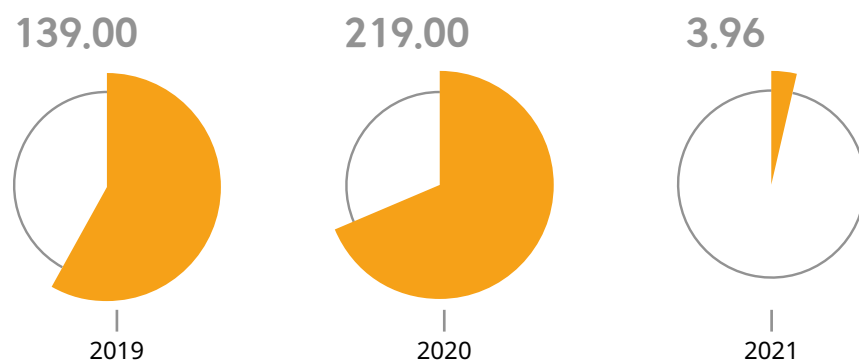
The training carried out by CJ Selecta in occupational health and safety follows an annual plan. Third parties who carry out activities within the company undergo a Health and Safety integration before starting their activities. For any risky activity (height, confined space, high temperatures, presence of chemical products) current certificates of completion are required for release in their execution.

ACCIDENT FREQUENCY RATE*



* Number of accidents (with and without lost time) per million man-hours of risk exposure. – company employees.

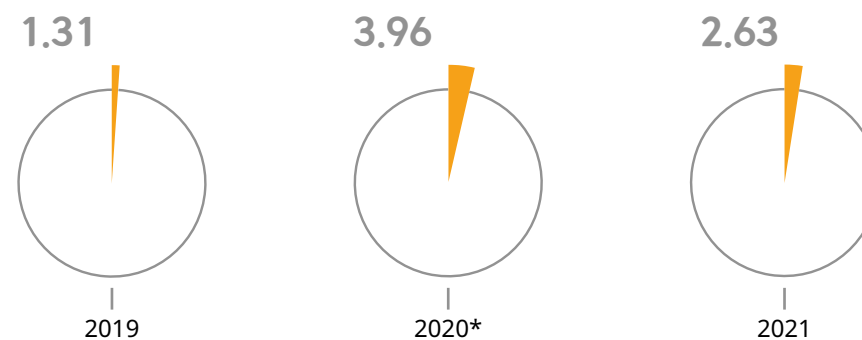
ACCIDENT SEVERITY RATE*



*Time computed (days lost + days debited) per million man-hours of risk exposure. – company employees.

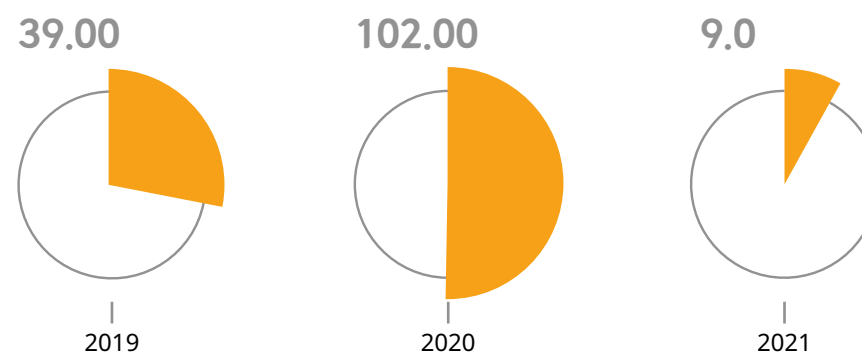
The sharp reduction in the number of accidents is a reflection of the sum of three factors that make all the difference in terms of safety: constant training, consistent investments in safety and a continuous awareness made by CIPA, SESMT and our management team.

ACCIDENT FREQUENCY RATE – OUTSOURCED WORKERS



*In 2020 there were three occupational accidents with lost time: superficial cut in the region of the mouth due to a fall from the same level; chemical burn on the lower limbs; and torsion in the heel.

ACCIDENT SEVERITY RATE- OUTSOURCED WORKERS



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COMMUNITIES

Our commitment to sustainable development also involves an action that is increasingly closer to the community in which we operate. Thus, **in addition to supporting the association of waste pickers in the city of Araguari, in 2021 we also carried out important work with the APAE (Association of Parents and Friends of the Exceptional) of the municipality.**

The entity, which serves more than 500 children and adolescents in the region, needed support for the renovation of the court and for the modernization of some internal areas of the building. Thus, throughout the year, we helped with the renovation of the sports court, making the area safer and more comfortable for students to practice their exercises and recreational activities, we remodeled the speech therapy rooms, which became more colorful and attractive, and we helped with digitalization, on the administrative side.



**IN 2021, WE INVESTED
IN IMPROVEMENTS AT
APAE'S HEADQUARTERS
IN ARAGUARI**



“

Renovating the court was a big dream for us. The children were amazed at the changes both outside and in the workrooms. With this support from CJ Selecta, we will be able to work with our students in a much more effective way – a joy for children, parents, and our team.”

Ivaldo Vasconcelos Góes
– president of APAE
in Araguari

In addition, in December 2021, our Human Resources department promoted a social action at Casa Lar – BEA Beneficência Evangélica Aragarina, with the presence of employees who helped in the distribution of toys and baskets of chocolates to 31 children and adolescents.



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CUSTOMERS

We always seek to closely monitor both the needs and the purchasing experience of our customers, with attention and care in each negotiation. CJ Selecta's sales area carries out a rigorous communication work, receiving any kind of dissatisfaction and passing it on to the responsible areas. We solve the problems in up to three working days, applying the necessary corrective measures. In 2021 we had 33 complaints, and for each one of them, an action plan was implemented, focusing on eliminating recurrence.

WE HAVE A RELATIONSHIP BASED ON ETHICS AND TRANSPARENCY WITH CUSTOMERS AND SUPPLIERS



SUPPLIERS

Based on our Policy of Relationship with Suppliers, we set up guidelines for an ethics work, based on the transparency with all the suppliers of the company. **The communication process is carried out through two sectors: Supplies, that responds for the supply of factory inputs, diverse purchases and for the hiring of services for the company; and the Sourcing sector, que is responsible for the purchase of the raw material.**

Among our main suppliers are soy producers. Thus, to guarantee the quality of the grains we purchase (which impact the quality of the product), we have a team made up of around 30 professionals, responsible for the close relationship and monitoring of the work of more than 1,000 rural producers and certified cooperatives.

 **1,000**
WE FOLLOW THE WORK OF
MORE THAN A THOUSAND
PRODUCERS AND COOPERATIVES



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ESG IN FIELD

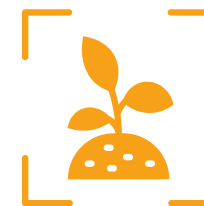
CJ Selecta developed an audit model to trace a profile of its soy suppliers and structure a risk management tool in the raw material acquisition process. The audits were conducted by the contracted company Control Union to point out opportunities and develop improvement plans in line with our ESG goals.



The audits were carried out between June 2020 and July 2021, through the collection of data collected through documentary verification, infrastructure, photographic records, and interviews. 123 farms in the states of Minas Gerais, Mato Grosso and Goiás participated, representing more than 100,000 hectares audited, which corresponds to a volume of more than 450,000 tons of soy.

A checklist was developed covering topics related to mandatory documentation, labor laws, good agricultural practices and environmental preservation, with issues classified by relevance as mandatory, recommended and desirable. Among the responses, some points drew attention, such as the high percentage of farms that preserve riparian forests in their interior (97%) and of producers that show concern for the environment.

The 12 farms with the best performance in the audit will be awarded with books reporting their good performance and sustainable practices. With this, we intend to value the roots of our suppliers, whose families, in many cases, have been in their farms for generations and have very close relationships with their business partners.



123
FARMS
AUDITED
IN 2021



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102-1, 102-46, 102-50, 102-51, 102-52, 102-54

This is the third year in which we publish our sustainability report accordingly with the Global Reporting Initiative¹ (GRI), in its Essential version. This document describes information that comprehend CJ Selecta’s operations in Brazil in the period from January 1 to December 31, 2021.

The matters and data here portrayed correspond to the result of a materiality processes which has defined the most relevant topics both for the agribusiness sector and for our main relationship public, such as customers, providers and employees.

The process was carried out via online interviews and questionnaires, besides the consultations to materials releases by competitors, customers, companies from the sector and entities linked to sustainability, such as SASB², RobecoSAM³’s Sustainability Yearbook and Sustainability Topics for GRI Sector. 102-40; 102-42; 102-43; 102-44

¹ Independent international standards organization that helps companies, governments and other organizations understand and communicate their impacts on issues such as climate change, human rights and corruption.

² Sustainability Accounting Standards Board (www.sasb.org): sets specific standards for corporate sustainability disclosure, ensuring that disclosure is material, comparable and decision-making useful to investors.

³ RobecoSAM Sustainability Yearbook (<https://yearbook.robecosam.com/pt/downloads>): mapping of the most relevant topics for the sector.

Check, on the chart below, the subjects considered as material to CJ Selecta: 102-47

01.

WATER
02.

AGRICULTURAL PRACTICES AND SOURCING
03.

ECONOMIC PERFORMANCE
04.

HEALTH AND SAFETY
05.

ENERGY
06.

GOVERNANCE, ETHICS AND COMPLIANCE
07.

SUPPLIER MANAGEMENT
08.

BIODIVERSITY
09.

EFFLUENTS AND WASTE
10.

CLIMATE CHANGE
11.

INNOVATION
12.

HUMAN CAPITAL MANAGEMENT



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GRI CONTENT INDEX 102-55

Standard GRI	Disclosure	Comment	Page
GRI 101: FOUNDATION 2016			
General disclosures			
Organizational Profile			
	102-1: Name of the organization		8 and 48
	102-2: Activities, brands, products, and services	Crushing and production of vegetable products. 12 soy products, 18 fertilizers.	
	102-3: Location of headquarters		10
	102-4: Location of operations		10
	102-5: Ownership and legal form	CJ Selecta S/A is a privately held corporation.	
	102-6: Markets served		10
	102-7: Scale of the organization		10
GRI 102: General Disclosures 2016	102-8: Information on employees and other workers		39, 40
	102-9: Supply chain	Our industrial process involves numerous inputs due to the large number of products. By relevance, they are: eucalyptus chips (80% of the contracted volume from two local suppliers - Pinusul and Duratex), hydrous ethanol (consumed volume contracted from three mills) and hexane (a petroleum byproduct acquired directly from Petrobras).	
	102-10: Significant changes to the organization and its supply chain	In 2020 there were no changes in the supply chain.	
	102-11: Precautionary Principle or approach		8
	102-12: External initiatives	www.cjselecta.com.br/sustentabilidade.html	
	102-13: Membership of associations		12
	Strategy		
	GRI 102: General Disclosures 2016	102-14: Statement from senior decision-maker	3
	Ethics and Integrity		
	GRI 102: General Disclosures 2016	102-16: Values, principles, standards, and norms of behavior	15



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Standard GRI	Disclosure	Comment	Page
Governance			
GRI 102: General Disclosures 2016	102-18: Governance structure		14
Stakeholder engagement			
GRI 102: General Disclosures 2016	102-40: List of stakeholder groups		48
	102-41: Collective bargaining agreements	All employees are covered by collective bargaining agreements. The company sees the collective agreement as an important instrument to be used for the development of work and economic activities to establish specific rules in the relationship between the company and its employees and provide greater benefits to all. Therefore, it applies to all employees.	
	102-42: The basis for identifying and selecting stakeholders with whom to engage		48
	102-43: Approach to stakeholder engagement		48
	102-44: Key topics and concerns raised		48
	Reporting practices		
GRI 102: General Disclosures 2016	102-45: Entities included in the consolidated financial statements	The legal entity is CJ Selecta S.A., with a consolidated balance sheet of that company only.	
	102-46: Defining report content and topic boundaries		48
	102-47: List of material topics		48
	102-48: Restatements of information		29
	102-49: Changes in reporting	There was none.	
	102-50: Reporting period		48
	102-51: Date of most recent report	2020	48
	102-52: Reporting cycle	Annual	48
	102-53: Contact point for questions regarding the report		57
	102-54: Option in accordance with the GRI Standards		48
	102-55: GRI content index		50
	102-56: External assurance	No external assurance.	

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Standard GRI	Disclosure	Comment	Page
MATERIAL TOPICS			
Economic Performance			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		18
	103-3: Evaluation of the management approach		18
GRI 201: 2016 Economic Performance	202-1: Direct economic value generated and distributed		18
Procurement Practices			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		--
	103-3: Evaluation of the management approach		--
GRI 204: Procurement practices	204-1: Proportion of spending on local suppliers	30% of the contracted suppliers were from the state of Minas Gerais.	
ENVIRONMENT			
Energy			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		28
	103-3: Evaluation of the management approach		28
GRI 302: Energy 2016	302-1: Energy consumption within the organization		28
Water			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		26
	103-3: Evaluation of the management approach		26
GRI 303: Water 2016	303-3: Water catchment		26
	303-4: Water disposal		26
	303-5: Water consumption		26



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Standard GRI	Disclosure	Comment	Page
Biodiversity			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		--
	103-3: Evaluation of the management approach		--
GRI 304: Biodiversity	304-2: Significant impacts of activities, products and biodiversity services	No studies have yet been carried out to verify the impact of activities on biodiversity.	
		The permanent preservation area near the Araguari plant is in the process of being recovered under the responsibility of CJ Selecta. Annually, a situational technical report made by a professional legally qualified for the execution and monitoring of the process is presented, with the respective Technical Term of Responsibility (ART).	
	304-3: Protected or Restored Habitats		
Emissions			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		29
	103-3: Evaluation of the management approach		29
GRI 305: Emissions 2016	305-1: Direct (Scope 1) GHG emissions		29, 30
	305-2: Energy indirect (Scope 2) GHG emissions		29, 30
	305-3: Other indirect emissions (Scope 3)		31
	305-4: Greenhouse Gas (GHG) Emission Intensity		29, 31
Waste			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		27
	103-3: Evaluation of the management approach		27
GRI 306: Waste 2018	306-1: Waste generation and significant waste-related impacts		27
	306-3: Waste generated		27
	306-4: Waste not intended for final disposal		27
	306-5: Waste destined for final disposal		27



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Standard GRI	Disclosure	Comment	Page
Environmental Compliance			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		--
	103-3: Evaluation of the management approach		--
GRI 307 - Environmental Compliance 2016	307-1: Non-compliance with environmental laws and regulations	During 2020, CJ Selecta did not receive any environmental notification. And there was no non-compliance with environmental laws and regulations.	
Environmental Assessment of Suppliers			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		--
	103-3: Evaluation of the management approach		--
GRI 308: Environmental Assessment of Suppliers	308-1: New suppliers selected based on environmental criteria	Providers of services and inputs were selected based on quality and legal, social, and environmental issues. No suppliers were selected based exclusively on environmental criteria in 2020.	
SOCIAL			
Employment			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		40
	103-3: Evaluation of the management approach		40
	401-1: New employee hires and employee turnover		40
GRI 401: Employment 2016	401-2: Benefits granted to full-time employees that are not offered to temporary or part-time employees	Corporate life insurance extended to all employees and interns of the company, health plan, school kit and milk basket.	40
Occupational health and safety			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		41
	103-3: Evaluation of the management approach		41



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Occupational health and safety			
GRI 403: Occupational health and safety 2018	403-1: Occupational health and safety management system		41
	403-5: Training of workers in occupational health and safety		41
	403-9: Accidents at work		41, 42
Training and Education			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		41
	103-3: Evaluation of the management approach		41
GRI 404: Training and Education 2016	404-1: Average hours of training per year per employee		41
Evaluation of suppliers in labor practices			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		--
	103-3: Evaluation of the management approach		--
GRI 414: Evaluation of suppliers in labor practices	414-1: New suppliers selected based on in social criteria	Service and input suppliers were selected in compliance with quality, legal, social, and environmental issues. No suppliers with exclusively social criteria were selected in 2020.	
Socioeconomic Compliance			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its boundary		48
	103-2: The management approach and its components		--
	103-3: Evaluation of the management approach		--
GRI 419: Socioeconomic Compliance	419-1: Non-compliance with laws and regulations in the social and economic areas	In 2020 we were not aware of the application of any significant fines or non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic areas.	



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HEADQUARTERS

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COORDINATION

ESG Management

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For further information on this report and on CJ Selecta's sustainability initiatives, contact us through our e-mail sustentabilidade@cjslecta.com.br.

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MESSAGE
FROM THE CEO

HIGHLIGHTS 2021

PIONEERING
AND INNOVATION

CORPORATE
GOVERNANCE

PERFORMANCE
AND OPERATIONS

MORE
SUSTAINABLE

OUR VALUE
CHAIN

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